



Health and Safety Policy Statement

Zenergy Connect
CREATING A Greener Future

Zenergy Connect Ltd., Provides effective turnkey solutions for Electrical installation and Civils projects.

Our core objective: to deliver unparalleled reliability and cost-effective solutions, ensuring seamless installations for businesses and communities nationwide.

The company has unique breadth, depth, and execution experience in offering a full turnkey solutions in the EV market.

Zenergy Connect Ltd. recognises that the promotion of good health and safety management is crucial for the welfare and morale of all employees, we achieve this through a firm belief and implementation of our core values which are:

- Safety,
- Proactivity,
- Togetherness, and
- Pride

Zenergy Connect Ltd. accepts its responsibilities under the Health and Safety at Work etc. Act 1974, and other statutory legislation. The MD has overall responsibility for Health and Safety within Zenergy Connect and is supported in these duties by the appointment of a suitably qualified professional HSEQ resource.

It is the policy of Zenergy Connect Ltd. to:

- Comply with Statutory Regulations, Approved Codes of Practice, customer requirements and industry recognised guidelines.
- Provide a place of work that is safe and without risk to the health and safety of all its employees, contractors, members of



associated companies, customers, and members of the public, so far as it is reasonably practicable to do so.

- Assess all work and implement the necessary controls to avoid accidents or ill health.
- Provide appropriate information, instruction, supervision, and training for all our employees and those of contractors under our control.
- Allocate sufficient resources to enable the Health and Safety Policy to function effectively.
- Seek to continually improve health and safety performance through regular communication, monitoring, audit, and review and through setting objectives and targets and sharing best practice.
- Adopt best practice and learning from all sources where it will lead to a sustained overall improvement in health and safety performance.
- Ensure that work is carried out in a controlled, coordinated manner, the company will co-operate with customers, contractor companies attending our premises/sites, the enforcement agencies and any other third parties with an interest in the safe execution of our activities.
- Promote joint consultation, in the interest of health and safety, as appropriate with our employees, our contractors, the Health and Safety Executive, Environment Agency, our customers and any other relevant organisation.
- Review operational performance at regular management meetings using appropriate measures, including leading and lagging indicators, accident investigation analysis reports and audit information.
- Promote health and safety matters as an integral part of the management of the company to the workforce through regular communications, meetings, literature, and site visits.

Zenergy Connect Ltd. expects all its employees and sub-contractors to understand their responsibilities regarding health and safety and to familiarise themselves with the terms and requirements of the company's health and safety standards and procedures.



The Directors and Senior Managers of Zenergy Connect Ltd. will ensure, through positive leadership, active participation, and encouragement that employees are motivated toward the aims of this policy.

J Salisbury

John Salisbury
Managing Director

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