



Simple Breakdown of the “Subcontractor Procedures” Document

1. Choosing Subcontractors

- The company checks safety records and HSE training before hiring.

2. Before Work Begins

- Subcontractors receive site orientation, join pre-job meetings, and take part in hazard assessments.

3. During the Job

- The main contractor reports and investigates any incidents involving subcontractors.

4. After the Job

- A performance review is completed to assess safety and cooperation.